

Email for districts to send out to all certified staff:

As part of our district's work to continuously improve, we need your feedback. We would like to know your perceptions regarding your school's/ our system's culture. Culture will be evaluated through the following areas:

1. Shared Vision
2. Collective Efficacy
3. Inquiry, Innovation, and Exploration
4. Psychological Safety
5. Modeling Learning Leadership

Please take a moment to complete this culture survey:

https://ksde.sjc1.qualtrics.com/jfe/form/SV_ezIXTJs8s45QAmy

It should take no more than 15 minutes to complete. Note, the link to the survey is only able to be opened one time per user. This means, if you open the survey link, you must be ready to take the survey. Please do not click on the survey click until you are ready to take the survey.

If you are a certified staff member in a building, please provide your perception of each statement for *both your building and the district*.

If you are a certified staff member working at the district level, please provide your perception of each statement at the *district level only*.

Please submit your response to the culture survey by ___. If you have questions about the survey, please contact ___.

We value your feedback! Thank you for taking the time to share your perceptions.